



# WORKFORCE SOLUTIONS

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## **Still Available!!! Businesses Can Save 50-90% in Training Costs !! NEG ARRA On-the-Job Training**

The **OJT/NEG** (On-the-Job Training/ National Emergency Grant), is available to businesses and can assist in cutting training costs of new employees. Savings reimbursements can range from **50-90%** of your new hire's gross wages during their training period. The goal of the program is to assist businesses in reducing training costs and assist the long-term, unemployed workers in obtaining full time employment with valuable hands-on skills training. Eligible trainees must be Dislocated Workers who have collected Unemployment Insurance benefits for 27 weeks and can not be fully qualified for the position.

### ***What are our employers saying about NEG OJT?***

*Megan Dowgielewicz of Kwiat Eye and Laser Surgery, Amsterdam, NY, recently stated: "We are extremely pleased to utilize the Workforce Development Center's expertise and the NEG On-the-Job-Training Program which helped us hire a talented employee with potential for advancement. The paperwork process was simplistic and efficient. We were thrilled with the partnership and follow up from the Workforce Solutions staff which has made this process easy to coordinate, in addition to the financial benefit to our business. The ability to share costs during the training period has made it possible to extend an offer to an unemployed worker while enhancing her skills, bridging training gaps at a comfortable pace."*

*Wynn Kintz of Kintz Plastics, Inc., Howes Cave, New York, recently stated: "Due to the specialized nature of our work, it is not unusual for us to have difficulty recruiting qualified employees. We were pleased to utilize the Workforce Development Center's recruitment expertise and On-The-Job-Training Program which helped us hire several promising employees. The ability to share costs*

during the training period made it possible to extend an offer to an unemployed worker. With assistance from the NEG-OJT program, we were able to hire individuals that were long term unemployed and bridge the skills gaps through partial wage reimbursement during the prescribed training periods."

Find out how your Workforce Solutions Centers can help **you** save training dollars! Contact your Business Services Representative today!

**Nancy Liddle (518) 234-4254 Ext. 3002  
or email: [nliddle@fmsworkforcesolutions.org](mailto:nliddle@fmsworkforcesolutions.org)**

## **NEED RECRUITMENT ASSISTANCE?**

Our Business Services Team recently partnered with the Howe Caverns' operations staff and held a job fair targeted to hiring job seekers for their new Howe High Adventure ropes and zip lines course. The course is scheduled to open in Howes Cave, NY this summer.

Prescreening and interviews were held onsite. Candidates were given the opportunity to observe the work area and determine if the job was appropriate for them. Mark Spaulding of Operations stated, "This event was successful as a result of the support from Workforce Solutions. I would recommend them to assist you in fulfilling your employment needs."



If you would like assistance with your recruiting needs, contact your Business Services Representative. We have space available in our Gloversville, Amsterdam, and Cobleskill offices or we can come to you!!!

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**Candidates Seeking Employment**

**Candidate #1**

Dislocated Registered Nurse with multiple years of nursing and supervisory/management experience. Solid knowledge of comprehensive nursing care procedures and excellent direct, patient care skills. Reputation as a self-directed professional with superior problem solving, communication, and management skills. Successful in managing time, prioritizing tasks, and organizing projects to improve the quality of patient care. Self motivated, organized, and caring. Ready to make a difference in your health care environment. **Excellent work ethic.**  
**On-the-Job Training Eligible!**

**Candidate #2**

Dislocated worker seeking employment operating heavy equipment such as: front end loaders, bulldozers, backhoes, forklifts, and dump trucks. Skilled in transporting heavy equipment and operating power tools. Skilled in concrete forming & finishing, carpentry, masonry, and rigging. Team player that is eager to join your team. **Anxious to return to work.**

**Candidate #3**

Dislocated worker with an Associates Degree in Landscape Contracting and Computer Science seeking employment in maintenance/landscaping. Prior experience includes carpentry, lawn maintenance, use of hand and power tools, and painting. Well-rounded,

team player, flexible, ability to learn quickly, professional, and has a positive attitude. Organized, inquisitive problem solver who enjoys challenges.

**Excellent work ethic.**

**On-the-Job Training Eligible!**

**Candidate #4**

Dislocated worker with prior experience in elder care, education, and business office management. Seeking employment in human services. Excellent customer service, communication, leadership, and negotiation skills. Prior experience with office equipment, fax machines, copiers, multiple phone systems and accounts receivable.

**Eager to join your business!**

**Candidate #5**

Dislocated worker seeking employment in education/training. Self motivated, excellent communication skills, problem solving skills, organized, and detail oriented. Ability to work effectively with individuals and groups under diverse situations. Adept at motivating trainees to obtain peak performance. Professional licenses include: NYS Teachers Certificate in History and Special Education, NYS Notary Public, NYS Emergency Paramedic, and CPR Instructor. Excellent work ethic and eager to make a difference in your workforce..

**Anxious to return to work!**



**May Unemployment Rates**

	<u>2010</u>	<u>2011</u>
Fulton County	9.6%	9.6%
Montgomery County	9.3%	9.3%
Schoharie County	8.7%	8.3%
New York State	8.3%	7.8%

June Unemployment Rates unavailable at time of printing. To view June 2011 rates go to: <http://www.labor.ny.gov> and view press releases

**If you are interested in one of our candidates or want to find out how to list your job openings at no charge, contact your local Business Services Representative, Nancy Liddle at (518) 234-4254 Ext. 3002 or visit our website at [www.fmsworkforcesolutions.org](http://www.fmsworkforcesolutions.org)**

**Creating Workforce Solutions for YOU!**